



# State Bank of India

Central Recruitment & Promotion Department  
Corporate Centre, Mumbai

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## RECRUITMENT OF SPECIALIST CADRE OFFICERS IN SBI

ADVERTISEMENT NO: CRPD/ SCO-WM/2018-19/03

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**ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 08.06.2018 TO 18.06.2018**

State Bank of India invites Online application from Indian citizen for appointment to the following Specialist Cadre Officers posts. Candidates are requested to apply Online through the link given on Bank's website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers>

1. A candidate can apply for more than one post separately, subject to fulfilling eligibility criteria.
2. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
3. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
4. **Candidates are required to upload all required documents ( brief resume, ID proof, age, educational qualification, experience etc.) failing which their candidature will not be considered for shortlisting/ interview.**
5. Short listing & interview will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
6. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
7. Candidates are advised to check Bank's website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> regularly for details and updates (including the list of shortlisted/ qualified candidates). The Call letter/ advice, where required, will be sent by e-mail only (No hard copy will be sent).
8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
9. **HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.**
10. **All revision / corrigenda will be hosted only on the Bank's above mentioned websites.**

### A. DETAILS OF POST/ NATURE OF ENGAGEMENT/ VACANCY/ AGE/ SELECTION PROCESS:

Post Sl.no	Post	Nature of Engagement	Vacancy		Age as on 31.03.2018		Selection Process
			General	Total	Min.	Max.	
1.	Central Research Team – Mutual Fund Research Analyst	Contractual	01	01	30	45	Shortlisting and Interview
2.	Central Research Team – Fixed Income Research Analyst	Contractual	01	01	30	45	
3.	Central Research Team – Equity, PMS & Derivatives Research Analyst	Contractual	01	01	30	45	

### B. DETAILS OF EDUCATIONAL QUALIFICATION/ EXPERIENCE:

Post Sl. no.	Post	Educational Qualifications (As on 31.03.2018)	Post Qualification Experience (As on 31.03.2018)	Likely place of posting *
1.	Central Research Team – Mutual Fund Research Analyst	MBA/PGDM from reputed college/University <u>Other Qualifications (Preferred):</u> CFA/CFP/CWM/Graduate or Post Graduate degree in Economics	<b>Essential Experience:</b> Minimum 5 years in Mutual Fund Research experience in Wealth Management / AMC (Mutual Funds) / Banks <b>Preferred Experience:</b> a. Minimum 10 years' experience in Mutual Fund Research in Wealth Management Firms / Banks / Family Offices / or MF research firms e.g. CRISIL, Morning Star, Bloomberg etc. b. Experience in quantitative and qualitative research of MFs. c. Knowledge on Primary / Secondary Equity and Fixed Income Markets. d. Experience in creating views about debt markets. e. Proficiency in using Excel / Modeling techniques / Bloomberg /Reuters / Morning Star / CRISIL data bases.	Mumbai
2.	Central Research Team – Fixed Income Research Analyst	MBA/PGDM from reputed college/University <u>Other Qualifications(Preferred):</u> CFA/CFP/CWM/Graduate or Post Graduate degree in Economics	<b>Essential Experience:</b> Minimum 5 years in Fixed Income Research experience in Wealth Management / AMC (Mutual Funds) / Banks <b>Preferred Experience</b> a) Minimum 10 years' experience in Fixed income research/ research analytics. b. Excellent knowledge on local and global economic trends. c. Knowledge on Primary / Secondary market Fixed Income	Mumbai

			Markets. d. Experience in creating views about debt markets. e. Proficiency in using Excel / Modeling techniques / Bloomberg /Reuters / Morning Star / CRISIL data bases	
3.	Central Research Team – Equity, PMS & Derivatives Research Analyst	MBA/PGDM from reputed college/University <u>Other Qualifications (Preferred):</u> CFA/CFP/CWM/Graduate or Post Graduate degree in Economics	<b>Essential Experience:</b> Minimum 5 years in Equity Research experience in Wealth Management / AMC (Mutual Funds) / Banks <b>Preferred Experience</b> a) Minimum 10 years' experience in Equity research/ research analytics. b. Excellent knowledge on local and global stock market trends. c. Excellent knowledge on local Primary / Secondary equity markets and on PMS scheme in India.. d. Experience in creating views and research based publications on equity market / sector trends. e. Using hedging and derivatives strategies. f. Proficiency in using Excel / Modeling techniques / Bloomberg /Reuters / Morning Star / CRISIL data bases	Mumbai

\* The place of posting is only indicative. The selected candidate may be posted anywhere in India.

<b>NOTE:</b>	
<p>i. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.</p> <p>ii. The educational qualification prescribed for various posts are the minimum. Candidate must possess the qualification and relevant full time post qualification experience as on 31.03.2018.</p>	<p>iii. Candidates belonging to Person with Disabilities for whom no reservation has been mentioned are free to apply for vacancies announced for unreserved category if they fulfil all the eligibility criteria (Educational Qualifications &amp; Experience) applicable to unreserved category.</p> <p>iv. PWD candidate should upload a certificate issued by a competent authority as per the Government of India guidelines.</p>

#### C. JOB PROFILE AND KRAS :

Sl. no.	Post	Job Profile & KRAs in brief
1.	Central Research Team – Mutual Fund Research Analyst	The Mutual Fund Research Analyst would work closely with Product & Research Head and conduct the following activities : a. Quantitative and qualitative research on Mutual Fund schemes in India. b. Create a list of approved and recommended MF schemes. c. Create MF Research and other publications for internal and client use d. Scanning the markets for new product ideas and regular interaction with product and fund managers at AMCs e. Conduct due diligence for approval of AMC and schemes f. Product Commission negotiations g. Analytics of MF scheme and client portfolios h. Liaison with market data aggregators and research report providers i. Regular interaction with IC and RM teams
2.	Central Research Team – Fixed Income Research Analyst	The Mutual Fixed income Analyst would work closely with Product & Research Head and conduct the following activities : a. Understand the current fixed income market and create forward looking outlook on the fixed income markets. b. Creating Fixed Income Research / publication for internal and client use.. c. Create a list of approved and recommended fixed income securities d. Liaison with other departments and market players for bond prices and trades. e. Fixed income analytics of mutual fund and client portfolios f. Liaison with market data aggregators and research report providers g. Regular interaction with IC and RM teams
3.	Central Research Team – Equity, PMS & Derivatives Research Analyst	The Equity Research Analyst would work closely with Product & Research Head and conduct the following activities : a. Understand the current broader equity market and sectoral trends. b. Create forward looking view on equity market and specific sectors.. c. Create regular updates on happening of equity market d. Analyse various PMS scheme offerings and conduct due diligence for approval e. Liaison with other departments and outside agencies for equity markets. f. Analytics of Equity PMS and Client portfolios. g. Liaison with market data aggregators and research report providers h. Regular interaction with Investment and RM teams

#### D. REMUNERATION:

Post Sl.no.	Post	Nature of engagement	CTC	PLP Band & Annual Increment (On performance)
1.	Central Research Team – Mutual Fund Research Analyst	Contractual	Up to Rs. 50.00 Lacs.	PLP Band : Up to 30% Annual Increment : Up to 20%
2.	Central Research Team – Fixed Income Research Analyst	Contractual	Up to Rs. 50.00 Lacs	PLP Band : Up to 30% Annual Increment : Up to 20%
3.	Central Research Team – Equity, PMS & Derivatives Research Analyst	Contractual	Up to Rs. 50.00 Lacs	PLP Band : Up to 30% Annual Increment : Up to 20%

**E. CONTRACT PERIOD :** 5 Years and renewable at the discretion of the Bank

**F. HOW TO APPLY:** Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advices etc. by email.

**GUIDELINES FOR FILLING ONLINE APPLICATION:**

- i. Candidates will be required to register themselves online through the link available on SBI website <https://bank.sbi/careers> OR <https://www.sbi.co.in/careers> and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.
- ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under 'How to Apply').
- iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.
- iv. After registering online, the candidates are advised to take a printout of the system generated online application forms

**GUIDELINES FOR PAYMENT OF FEES:**

- i. Application fees and Intimation Charges (Non-refundable) is ₹600/- (₹Six Hundred only) for General and OBC candidates and ₹100/- (₹One hundred only) for SC/ ST candidates.
- ii. Fee payment will have to be made online through payment gateway available thereat.
- iii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.
- iv. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- v. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.
- vi. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.
- vii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.
- viii. Application Fee once paid will **NOT** be refunded on any account **NOR** can it be adjusted for any other examination or selection in future.

**G. HOW TO UPLOAD DOCUMENTS:**

**a. Details of Document to be uploaded:**

- i. Brief Resume (DOC or DOCX)
- ii. ID Proof (PDF)
- iii. Proof of Date of Birth (PDF)
- iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
- v. Experience certificates (PDF)
- vi. Others (PWD certificate, Form-16 as on 31.03.2018,current salary slip etc.)

**b. Photograph file type/ size:**

- i. Photograph must be a recent passport style colour picture.
- ii. Size of file should be between 20kb–50 kb and Dimensions 200 x 230 pixels (preferred)
- iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- iv. Look straight at the camera with a relaxed face
- v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- vi. If you have to use flash, ensure there's no "red-eye"
- vii. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- vii. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

**c. Signature file type/ size:**

- i. The applicant has to sign on white paper with Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
- v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels (preferred).
- vi. Ensure that the size of the scanned image is not more than 20kb
- vii. Signature in CAPITAL LETTERS shall NOT be accepted.

**d. Document file type/ size:**

- i. All Documents must be in PDF except Resume which should be in DOC or DOCX format.
- ii. Page size of the document to be A4.
- iii. Size of the file should not be exceeding 500 KB.
- iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

**e. Guidelines for scanning of photograph/ signature/ documents:**

- i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

**f. Procedure for Uploading Document:**

- i. There will be separate links for uploading each document.
- ii. Click on the respective link "Upload"
- iii. Browse & select the location where the JPG or JPEG, PDF, DOC or DOCX file has been saved.
- iv. Select the file by clicking on it and Click the 'Upload' button.
- v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

**H. CALL LETTER FOR INTERVIEW:**

**Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.**

**I. GENERAL INFORMATION:**

- i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.
- iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.
- iv. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.
- v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.
- vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.
- vii. Candidates belonging to reserved category including Persons with disabilities, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category and they must fulfill all the eligibility conditions applicable to unreserved category.
- viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- x. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- xi. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
- xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
- xiii. Where interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.
- xiv. In case of multiple application for single post, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in interview will be summarily rejected/candidature cancelled.
- xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xvi. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travel (Air fare – Economy Class) for the shortest route in India or actual expenses on the basis of actual journey. Local transportation will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.
- xix. BANK HAS RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.

For any query, please write to us through link "CONTACT US" which is available on Bank's website (URL - <https://bank.sbi/careers/psq.htm?action=pquery> OR <https://sbi.co.in/careers/psq.htm?action=pquery>)

This advertisement is also available on Bank's Website <https://bank.sbi/careers> OR <https://www.sbi.co.in/careers>

**Mumbai,  
Date: 08.06.18**

The Bank is not responsible for printing errors, if any

**GENERAL  
MANAGER  
(CRPD)**